



# GOVERNANCE TEAM NORMS

We agree to:

- Focus on the best interest of all students at every grade level.
- Work together as a governance team to set direction for the District.
- Come prepared and be fully present and engaged; do not interrupt; avoid side conversation.
- Listen with empathy; be mindful of your assumptions.
- Engage in dialogue before debate; commit to constructive conflict.
- Exhibit positive body language, mannerisms, and tone of voice.
- Maintain and protect impartiality and confidentiality.
- Commit to no surprises.
- Conduct all Board business in Board meetings.
- Respect and support Board decisions; speak with one voice regarding Board decisions.

