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February 12, 2021

Dear KSD Administrators, Teachers, and Staff,

As we stated in our new meeting norms, it is the KSD Board's intention to always be respectful in the manner that we conduct our board meetings and to treat everyone with dignity. But sometimes we unintentionally fall short.

In that vein, I want to apologize for any hurt feelings created by my comments during last Tuesday's board meeting made in the context of looking at comparative district data. As you may know, it is a regular practice for our board to request and review data of neighboring districts to ensure we are always learning from best practices around us. The intent of my comments was a call to our collective action of the urgency of the moment, and not to be critical of anyone in the district. I deeply regret if I offended or hurt anyone. It was certainly not my intent, and I sincerely apologize for my actions.

We are an extraordinary district with what I firmly believe are among the most dedicated educators and staff in the profession. Our entire board appreciates and supports you, and holds each of you in the highest esteem and respect both professionally and personally.

As a board, we fully applaud and support the efforts by our Working Groups at both sites to develop innovative schedules and enhancements to our program based on learnings over the past year. We are particularly grateful to Grant and Mary Ann for their inspired leadership and dedication within the Working Groups and overall, within our community over the past academic year.

Now is the time to put our students first in re-imagining what the future will hold in our schools. As a board, I know that we look forward to developing and realizing that vision together with all of you.

Hope that you enjoy a well-deserved and restful midwinter break.

With deep gratitude and appreciation,

Heather McPhail Sridharan