KENTFIELD SCHOOL DISTRICT
RESOLUTION #4
2020-2021

Appointment of Extra Help Retired Annuitant Position

Whereas, pursuant to California Government Code section 21224, a retired person may serve without reinstatement from retirement or loss of interruption of benefits provided by CalPERS either during and emergency to prevent stoppage of public business or because the retired person has specialized skills needed in performing work of limited duration; and

Whereas, Barbara Johnson ("Retiree") retired from the District in the position of Chief Business Official, effective December 28, 2019; and

Whereas, the Board hereby appoints Retiree as an extra help retired annuitant to perform the duties of the extra help retired annuitant position for the District under Government Code section 21224, effective July 1, 2020; and

Whereas, on March 4, 2020, Governor Gavin Newsom declared a statewide state of emergency due to the COVID-19 pandemic, and Governor Newsom issued Executive Order N-25-20 to further enhance California's ability to respond to COVID-19; and

Whereas, consistent with applicable federal law, and to ensure adequate state staffing to expedite emergency response and recovery, Executive Order N-25-20 suspends reinstatement and the retired annuitant work hour limitation of 960 hours per fiscal year from the date the state of emergency was declared; and

Whereas, retiree's work in the extra help retired annuitant position is required to ensure adequate staffing during the state of emergency, and thus, pursuant to Executive Order N-25-20, any hours worked by Retiree during the state of emergency will not be counted toward the 960-hour limit for the fiscal year; and

Whereas, the compensation paid to Retiree cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.3333 to equal the hourly rate; and

Whereas, the hourly rate paid to Retiree will be $53.35/hour; and

Whereas, Retiree has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in additional to this hourly pay; and

Therefore, the Board hereby certifies the nature of the employment of Retiree as described herein and that this appointment is necessary to fill the critically needed extra help retired annuitant position for the District because of Retiree's specialized skills to perform the extra help duties, including but not limited to payroll, benefits, credential monitoring, and other special projects and time-sensitive matters in the Business Department as needed and assigned by the Superintendent.

PASSED AND ADOPTED at a regular meeting of the governing body on this 8th day of December 2020 by the following vote, to wit:

AYES: 5
NOES: 0
ABSENT: 0
ABSTAIN: 0

Heather McPhail Sridharan, School Board President — Date: 12/8/2020

Sarah Killingsworth, Clerk — Date: 12/8/2020