

**BEFORE THE GOVERNING BOARD  
OF THE KENTFIELD SCHOOL DISTRICT  
MARIN COUNTY, CALIFORNIA**

In the Matter of the Reduction or ) RESOLUTION NO. 9  
 Discontinuance of Certain Certificated )  
 Particular Kinds of Services for the )  
 2021-2022 School Year )

WHEREAS, the Governing Board of the KENTFIELD SCHOOL DISTRICT has determined that it is in the best interest of the KENTFIELD SCHOOL DISTRICT that, as of the end of the 2020-2021 school year, certain certificated particular kinds of services now being provided by the District be reduced or discontinued as follows:

TITLE	FULL TIME EQUIVALENT (FTE)
Multiple Subject Teachers	2.0 FTE
Middle School Teachers	
Spanish	0.2 FTE
Art	0.2 FTE
ELD Coordination	0.2 FTE

**Total = 2.6 FTE**

WHEREAS it is the opinion of the Governing Board that it is in the best interests of this District that the number of certificated employees in the District be reduced; and

WHEREAS, the Governing Board has found that the foregoing services to be reduced or discontinued constitute "particular kinds of service" within the meaning of Education Code section 44955; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the KENTFIELD SCHOOL DISTRICT that, as of the end of the 2020-2021 school year, the particular kinds of services now being provided by said District be and hereby are reduced to the extent hereinabove set forth.

BE IT FURTHER RESOLVED, that due to the reduction or discontinuance of particular kinds of services, the equivalent of two and six tenths (2.6) full-time equivalent certificated employees of the District shall not be re-employed for the 2021-2022 school year, pursuant to Education Code sections 44949 and 44955; and

BE IT FURTHER RESOLVED that the Superintendent is directed to initiate and pursue procedures necessary not to reemploy the equivalent of two and six tenths (2.6) full-time equivalent certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of said reduction and/or discontinuance of services; and

BE IT FURTHER RESOLVED that the services of no permanent employee will be terminated while any probationary employee, or any other employee with less seniority, is retained to render a service which said permanent employee is certificated and competent to render; and

BE IT FURTHER RESOLVED that it is the opinion of the Governing Board that it is in the best interests of this District and the students thereof to save the District's bilingual teachers and therefore the District will skip and retain employees who possess a Bilingual Cross-Cultural Language and Development ("BCLAD") credential that will be utilizing their BCLAD credential during the 2021-22 school year; and

BE IT FURTHER RESOLVED that it is the opinion of the Governing Board that it is in the best interests of this District and the students thereof that as to any certificated employee who seeks to move into a position requiring certification qualifications held by a less senior certificated employee, the employee must have teaching experience in the subject area and/or elementary grade level for at least one (1) year within the last five (5) years.

The foregoing Resolution was PASSED and ADOPTED at a regular meeting of the Board of Education of the KENTFIELD SCHOOL DISTRICT on the 24<sup>th</sup> day of February 2021, by the following vote:

AYES: 5

NOES: 0

ABSENT: 0

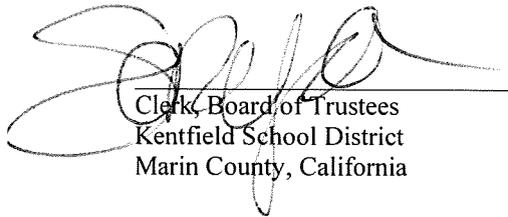
ABSTAIN: 0

Dated: February 24, 2021



\_\_\_\_\_  
President, Board of Trustees  
Kentfield School District  
Main County, California

Certified a True Copy:



\_\_\_\_\_  
Clerk, Board of Trustees  
Kentfield School District  
Marin County, California

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