Statement for May 11, 2021 School Board Meeting Read by Heather McPhail Sridharan, President of the KSD Board

On behalf of the Kentfield School Board, I want to make it clear that we expect all members of our community and staff to uphold the expectations we have of our students - specifically, we tell them that name-calling and personal attacks are not acceptable. That before you communicate, you take a moment to consider whether what you are saying is true, is it kind, and is it helpful? And when talking about emotionally charged topics, it is best to focus on and use "I statements."

We all make mistakes, and when we do, the best practice is to acknowledge the misstep, apologize, and work on repairing the damage that might have been done.

As a district, we must embark upon the urgent challenge in front of us, which is to join together and work toward repairing relationships within our community. In her Superintendent report tonight, Raquel will be addressing how we will start to do this necessary community self-reflection and repair work in the weeks and months ahead.

I think we can all agree that the focus in our district needs to be on our phenomenal students. Their social and emotional well-being and academic learning should continue to be the lens we use to drive all our district decisions and work.

Our Kentfield School District community is resilient, engaged, and strong. Together, we will overcome all challenges set before us and come out even more unified in the end.