

# ENGAGING IN CHALLENGING CONVERSATIONS

"One incontrovertible finding emerges from my career spent working in and around schools: The nature of relationships among the adults within a school has a greater influence on the character and quality of that school **and on student accomplishments** than anything else."

- ROLAND BARTH

The successful implementation of IDEA and the determination of FAPE requires adults with diverse experience, expertise, and perspective to collaborate in service of children and youth. This is complex work and requires conversations of shared learning. In this workshop we will introduce key concepts, process, and skills in support of these conversations and that are applicable in all relationships.

**This 8-part online course is designed specifically for parents with the focus of increasing individuals capacity for engaging in conflict. Attendees will receive four (4) online classes coupled with four (4) coaching sessions. Attendance is required for all classes and coaching sessions.**

**Session 1 ..... 12 PM - 3 PM | Oct. 6, 2022**

**Session 2 ..... 12 PM - 3 PM | Oct. 20, 2022**

**Session 3 ..... 12 PM - 3 PM | Nov. 3, 2022**

**Session 4 ..... 12 PM - 3 PM | Nov. 17, 2022**

## Session 1

- Identify key concepts critical to understanding interpersonal conflict and effective conversational structures for dealing with difficult issues.

## Session 2

- Introduce multiple "lenses" for analyzing critical conversations and intentionally increasing personal effectiveness.

## Coaching

Coaching sessions will follow class sessions and are scheduled to take place at these times:

Oct. 10 | 12 PM - 1 PM | 1 PM - 12 PM | 2 PM - 3 PM

Oct. 24 | 12 PM - 1 PM | 1 PM - 12 PM | 2 PM - 3 PM

Nov. 7 | 12 PM - 1 PM | 1 PM - 12 PM | 2 PM - 3 PM

Nov. 21 | 12 PM - 1 PM | 1 PM - 12 PM | 2 PM - 3 PM

## Session 3

- Strategies and structure for preparing and convening a challenging conversation - joint identification of the issues, clarification of expectations.

## Session 4

- Joint exploration leading to shared understanding of the issue(s).
- Practice interpersonal skills essential for communicating effectively about crucial issues.

**All participants are required to register for each class and coaching session**

**Register: <https://adrconversations.eventbrite.com>**

