

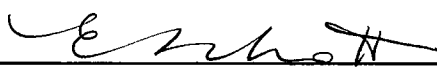
**Kentfield School District
 Certificated Salary Schedule
 2018-2019
 Based on 207 Days**

| | 2017-2018 | % Salary Adjustment | 2018-2019 |
|--------------------------------|-----------|------------------------|-----------|
| Column 1/Step 1 Minimum Salary | 59,502 | 3% | 61,288 |

| STEP ↓ | ← COLUMN → | | | | |
|-----------|---------------------|-------------|--------------|-------------|------------|
| | I AB | II AB+15 | III AB+30 | IV AB+45 | V AB+60 |
| 1 | 61,288 | 61,288 | 61,288 | 66,396 | 71,505 |
| 2 | 61,288 | 61,288 | 63,840 | 68,950 | 74,059 |
| 3 | 61,288 | 61,288 | 66,396 | 71,505 | 76,615 |
| 4 | 61,288 | 63,840 | 68,950 | 74,059 | 79,169 |
| 5 | 61,288 | 66,396 | 71,505 | 76,615 | 81,724 |
| 6 | 63,840 | 68,950 | 74,059 | 79,169 | 84,278 |
| 7 | 66,396 | 71,505 | 76,615 | 81,724 | 86,836 |
| 8 | 68,950 | 74,059 | 79,169 | 84,278 | 89,387 |
| 9 | 71,505 | 76,615 | 81,724 | 86,836 | 91,943 |
| 10 | 74,059 | 79,169 | 84,278 | 89,387 | 94,497 |
| 11 | | | 86,836 | 91,943 | 97,050 |
| 12 | | | | 94,497 | 99,604 |
| 13 | | | | | 102,156 |
| 14 | | | | | |
| 15 | | | | | |
| 16 | | | | | 104,076 |
| 17 | | | | | |
| 18 | | | | | |
| 19 | | | | | |
| 20 | | | | | 105,995 |
| 21 | | | | | |
| 22 | | | | | |
| 23 | | | | | |
| 24 | | | | | |
| 25 | Master Teacher Step | | | | 109,920 |

| | |
|---|-------|
| Masters Degree/National Board Certification | 2,000 |
| Doctoral Degree | 3,000 |

See KTA Collective Bargaining Agreement for
 Extraordinary Service Compensation

Approved 
 Liz Schott, Superintendent