

**BEFORE THE GOVERNING BOARD
OF THE KENTFIELD SCHOOL DISTRICT
MARIN COUNTY, CALIFORNIA**

In the Matter of the Reduction or)
 Discontinuance of Certain Certificated)
 Particular Kinds of Services for the)
 2020-2021 School Year)
 _____)

RESOLUTION NO. 5

WHEREAS, the Governing Board of the KENTFIELD SCHOOL DISTRICT has determined that it is in the best interest of the KENTFIELD SCHOOL DISTRICT that, as of the end of the 2019-2020 school year, certain certificated particular kinds of services now being provided by the District be reduced or discontinued as follows:

Title	Full Time Equivalent
Assistant Principal – Kent Middle School	0.5
Assistant Principal – Bacich Elementary School	0.5
Multiple Subject Teachers:	
Transitional Kindergarten Teacher - Bacich	1.0
General Education Teachers - Bacich & Kent	4.0
Innovation Coach - Bacich	0.5
Mathematics Coach - Bacich	1.0

Total = 7.5 FTE

WHEREAS, it is the opinion of the Governing Board that it is in the best interests of this District that the number of certificated employees in the District be reduced; and

WHEREAS, the Governing Board has found that the foregoing services to be reduced or discontinued constitute “particular kinds of service” within the meaning of Education Code section 44955; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the KENTFIELD SCHOOL DISTRICT that, as of the end of the 2019-2020 school year, the particular kinds of

services now being provided by said District be and hereby are reduced to the extent hereinabove set forth.

BE IT FURTHER RESOLVED, that due to the reduction or discontinuance of particular kinds of services, the equivalent of seven and one-half (7.5) full-time equivalent certificated employees of the District shall not be re-employed for the 2020-2021 school year, pursuant to Education Code sections 44949 and 44955; and

BE IT FURTHER RESOLVED, that the Superintendent is directed to initiate and pursue procedures necessary not to reemploy the equivalent of seven and one-half (7.5) full-time equivalent certificated employees of this District pursuant to Education Code sections 44949 and 44955 because of said reduction and/or discontinuance of services; and

BE IT FURTHER RESOLVED, that the services of no permanent employee will be terminated while any probationary employee, or any other employee with less seniority, is retained to render a service which said permanent employee is certificated and competent to render; and

BE IT FURTHER RESOLVED, that it is the opinion of the Governing Board that it is in the best interests of this District and the students thereof to save District teachers who will continue to provide English Language Development and reading support at Bacich during the 2020-21 school year, and who possess specialized training in ELD instruction and/or reading and literacy intervention.

The foregoing Resolution was PASSED and ADOPTED at a regular meeting of the Board of Education of the KENTFIELD SCHOOL DISTRICT on the 25th day of February 2020, by the following vote:

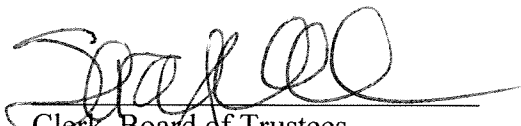
AYES:
NOES:
ABSENT:
ABSTAIN:

Dated: February 25, 2020



President, Board of Trustees
Kentfield School District
Main County, California

Certified a True Copy:



Clerk, Board of Trustees
Kentfield School District
Marin County, California

